ABOUT FII

FII is one of the largest local accounting and auditing firms in Cambodia. We are licensed by the Accounting and Auditing Regulator (ACAR); and acredited by the National Bank of Cambodia (NBC); Securities & Exchange Regulator of Cambodia (SERC); Insurance Regulator of Cambodia (IRC); and Trust Regulator (TR).

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FII&ASSOCIATES
ACCOUNTS. AUDIT. TAX. ADVISORY



CERTIFIED ACCOUNTING & AUDITING FIRM

Our Services

- Accounting
- Assurance
- Taxation
- Business advisory

GET IN TOUCH WITH US

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Our Services

Our services are completely customizable to meet the needs of different industries, businesses, organizations, and even the individuals. We offer a combination of the following types of services:

Accounting

- Bookkeeping & book re-construction
- Accounting review
- Enterprise Resource Planning (ERP) system & data migration support
- Finance manual/policy development & review
- Other services related to compliance with ACAR

Taxation

- Company registration & corporate secretariat
- Tax compliance (monthly and annual filling)
- Tax advisory
- Tax due diligence
- Assistance in handling tax audit

Assurance

- External audit
- Independent assurance
- Agreed-upon procedures

Business advisory

- Company restructure
- Financial due diligence
- Financial management
- Others

Our Core Values

Enterprise – Integrated business reality mindset

Experience – Collective local experience with global exposure perspectives

Execution – Consistently trusted delivery and proven execution

To ensure our consistent trusted delivery and proven execution, our values are:

Focused – We honor our commitment to deliver on time with the highest standard of quality expected

Integrity – Ours and our clients' reputation are non-negotiable with no compromise at all times

Inclusive – We do not operate in solo mindsets or action but always inclusive for our clients' total interests from all angles of our services.

Industries we serve

- Trading
- Education
- Hospital
- Construction
- Energy
- Financial institutions
- Manufacturing
- Food & beverages
- Hotel
- Real estate
- Insurance
- Others



Our People



Heng Seida, FCCA

CEO, Managing partner, Advisory

Seida is the co-founder and managing partner of FII since 2011, responsible for overall operation of the firm, led auditing services, and has been leading advisory projects. She has more than 20 years of professional experience on both audit and advisory practices for various clients from all major sectors in Cambodia.

Seida holds a bachelor's degree in Accounting. She is a Fellow Member of the Association of Chartered Certified Accountants (FCCA), UK since 2011 and also a Certified Internal Auditor (CIA), US since 2007.

Seida also previously served as the President of Kampuchea Institute of Certified Public Accountants and Auditors (KICPAA), 2017-2021, Cambodia.



Seng Chanthan, BA, CPA, FCCA

Audit Partner

Chanthan has over 20 years experience in audit and other related assurance services. Prior to joining FII, Chanthan was an Audit Director at one of the big 4 international audit firms. He has also involved in several financial due diligence for new investments in Cambodia.

Chanthan is our Head of Audit and also acts as Technical and Risk Management Partner.

Chanthan holds a bachelor's degree in Accounting and a Fellow Member of the Association of Chartered Certified Accountants (FCCA), UK.



Chhun Mara, BA, CPA, MIPA

Audit Director

Mara has over 20 years of experience in audit and other related assurance services. Prior to joining FII, Mara was an Audit Senior Manager at one of the big 4 international audit firms.

Mara has extensive experience in auditing banking, microfinance, insurance, hotels, manufacturing, trading, logistics, construction, and non-profit organizations.

Mara holds a Bachelor's Degree in Accounting. She is a member of the Institute of Public Accountants (MIPA), Australia.



Sun Kimhin, FCCA

Accounting Partner

Kimhin has over 20 years of experience in taxation and financial management. She is the co-founder of FII and currently in-charge of accounting outsourcing and system implementation support services. Prior to co-founding the firm, she served as a Chief Financial Officer for private companies in Cambodia. Kimhin started her career with Big 4 in Cambodia. Her field of expertise is in taxation and financial aspects including finance policy development, review of financial transactions, reporting & budgeting and system migration.

Kimhin holds a bachelor's degree in Accounting. She is a Fellow Member of Association of Chartered Certified Accountants (FCCA), UK since 2011 and a Governing Council member of Kampuchea Institute of Certified Public Accountants and Auditors (KICPAA) in Cambodia.



Viren Hak

Tax Partner

Viren has over 15 years of experience in taxation and related services. She is leading our taxation service. Prior to joining FII, she has been a founder and Tax Partner of IVISS. Viren has been providing taxation services to multi-national companies, hospitality, agriculture, manufacture, trading, logistics, and construtions. Her expertise includes tax advice, tax compliance, and dealing with tax audit.



Sorn Chanthol

Tax Director

Chanthol has more than 12 years of experiences in Cambodia tax services. He used to work for two of the four international accounting firms in Cambodia prior to joining FII&Associcates in 2020. Chanthol assists both local and international clients in various industries in their tax compliances, tax advisory and tax audits. Over the last five years, he has spent most of his time assisting his clients in dealing with tax audits.



Run Vearak

Tax Director

Vearak has over 12 years of experiences in Cambodian taxation. He used to be a tax manager at one of the Big4. Throughout his career, he has worked with cross-border clients from various countries, local clients, and tax authorities, handling the tax compliances, tax audit, tax advice and consulting, tax planning, tax due diligence and compliance review, registration and so on.

Vearak has been handling the aforementioned tax-related tasks in various industries, including insurance, insurance broker, bank and microfinance, hotel, manufacturing, logistics, airlines, real estate, construction, resorts, trading, schools, special economic zone, finance lease and services.